

# the Good, the Bad and the Ugly



#### The Challenge



#### **Customer Owned Machinery**



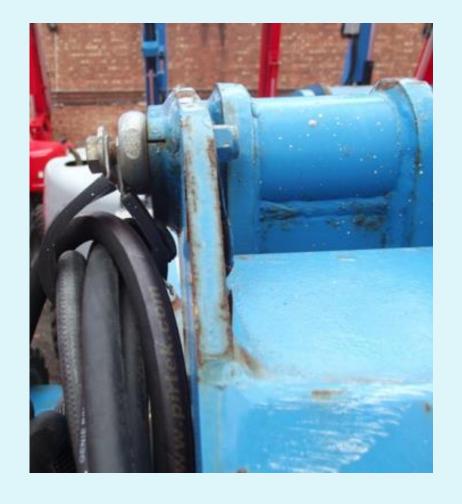




#### Ready for Hire Equipment

































#### **Skills Shortfall**





**CITB RESEARCH** 

# CONSTRUCTION SKILLS NETWORK

580 new entrants needed per year

**EMPLOYMENT** 

**SKILLED LABOUR STOCK** 

**ENTRANCE TO INDUSTRY** 

**CHANGE IN LABOUR STOCK** 

**FLOWS OUT OF INDUSTRY** 

**SKILLED LABOUR SUPPLY** 

2019 - 41,310

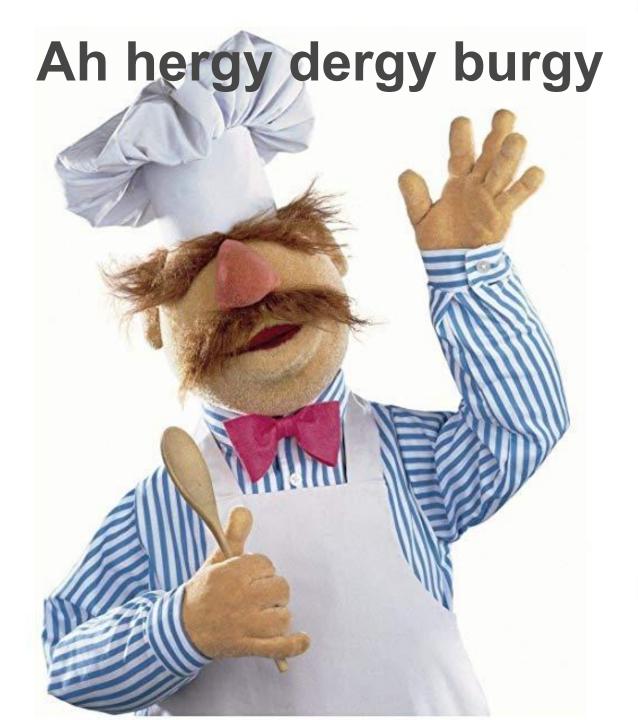
**EMPLOYMENT RECRUITMENT** 

2023 - 42,740

#### **Engineering Team Characteristics....**

A varied bunch...of mentors and trainees







# BLFs





## **HAGHs**











## **Two Sheds**





## WIWAS





## Carp Fishermen







## **OHMs**







## Poker Players







## **Shrinking Violet**





### **SBDs**





## **GMATs**



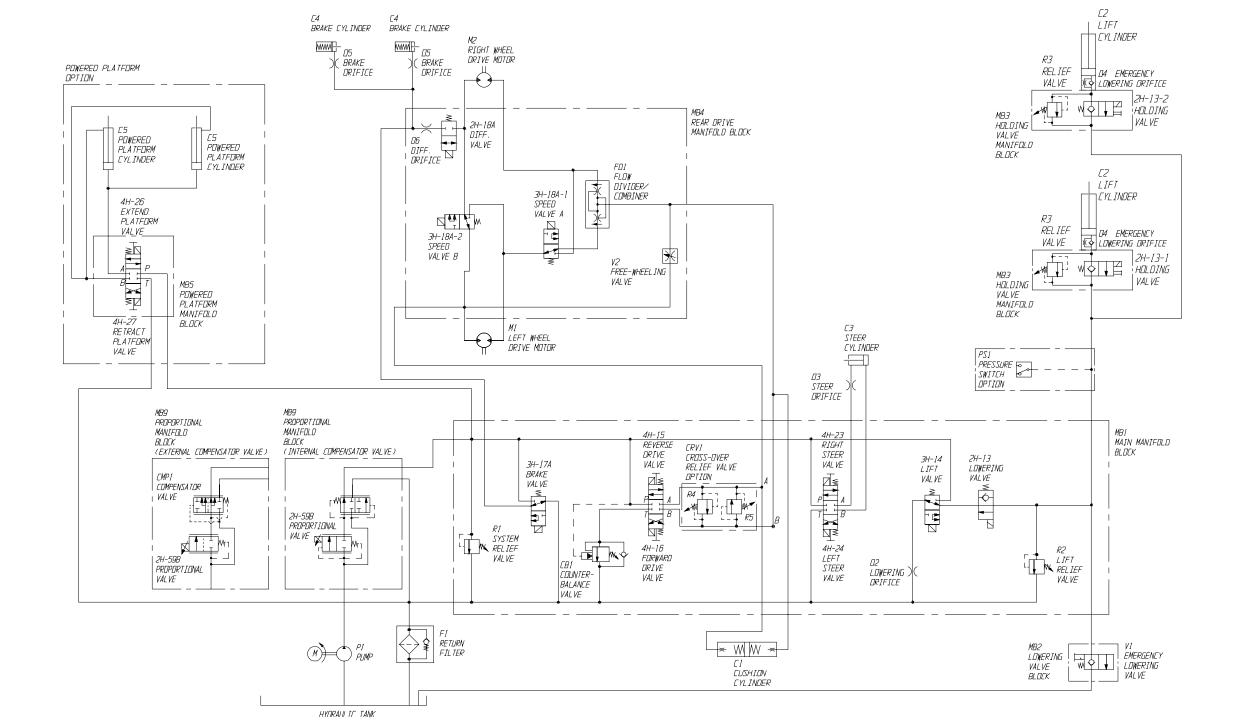


#### **Barriers to Learning**



# British Dyslex!a Association





#### **IPAF Service Engineer Roadmap**





#### Mandatory

#### Recommended

#### Career building



technician training Or-Level 2 Plant Maintenance NVQ or apprenticeship qualification

Relevant service

Can complete actions requiring simple procedures or easy to use equipment.

Can undertake Pre-delivery, Preuse and Pre-hire inspections

#### IPAF Operator, IPAF PDI

Lift Truck and **Powered Access** Engineering **Technician Apprenticeship** 36 months

actions requirin complex procedures and/or complex to use or to implement portable support equipment

Can complete basic diagnostics, replace and repair functions, PDI

Additional relevant service technician training and Advanced Engineering

repair functions and recognise when MEWP is not **functioning** correctly and not safe to use courses

Can perform **MEWP** 

Can complete

basic replace and

#### **IPAF** Demonstrator

Advanced engineering and service refreshers

Can complete advanced diagnostics, in service inspection and maintenance and cost effective repair

Can perform **MEWP** familiarisation

Candidate profiling to check knowledge and understanding before moving to

**IPAF CAP** 

pathway B

Additional Manufacturer courses and progress to CAP

competence in maintenance and servicing practices

Can demonstrate

knowledge and

Can be Profiled to join appropriate route on pathway

Can complete actions implying the know-how of a technique/ technology and/or application of specialised support equipment

Can undertake thorough examination

(LOLER) and CAP



PATHWAY A -Aimed at those new to powered access and hire rental who may undertake some maintenance/servicing of equipment or those working in a maintenance role without formal qualification.

PATHWAY B -Aimed at those looking to achieve an engineering apprenticeship / qualification either straight from school or those working in industry with prior knowledge

#### ServiceTech Training Programme















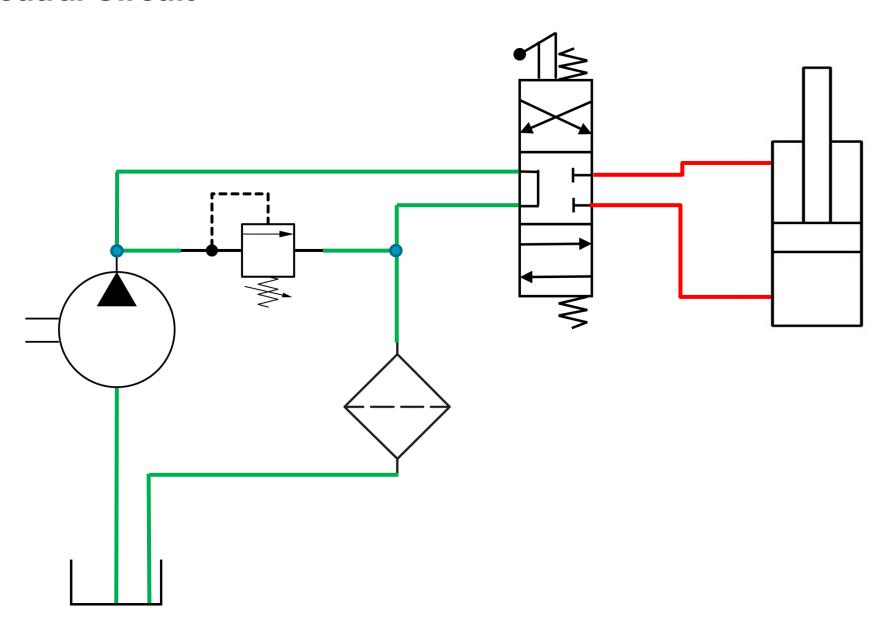




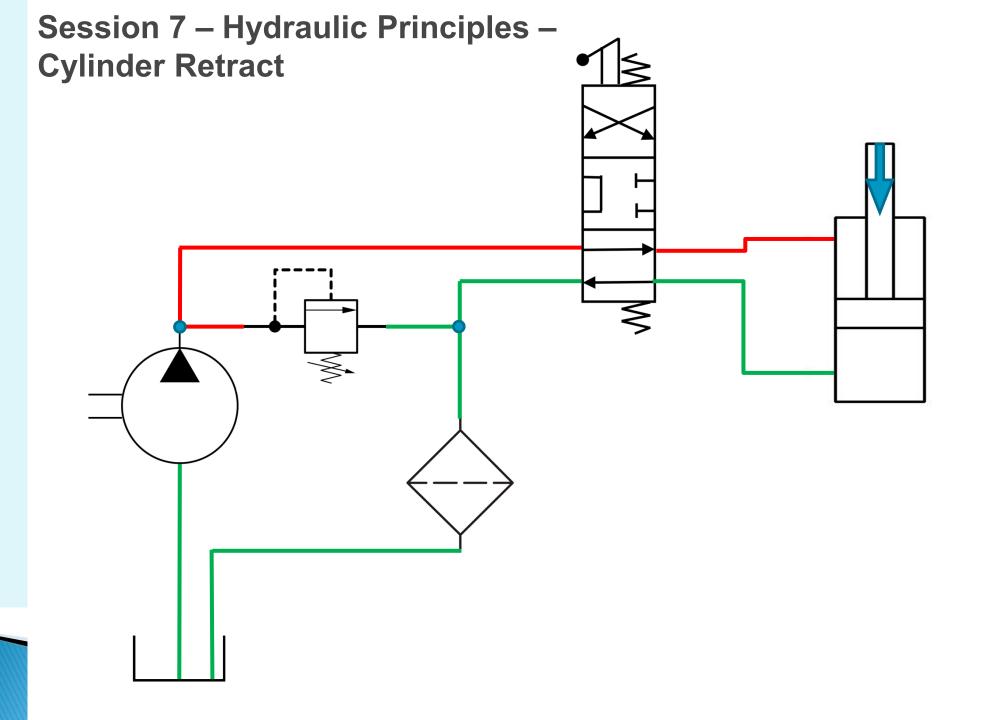




### **Session 7 – Hydraulic Principles – Neutral Circuit**

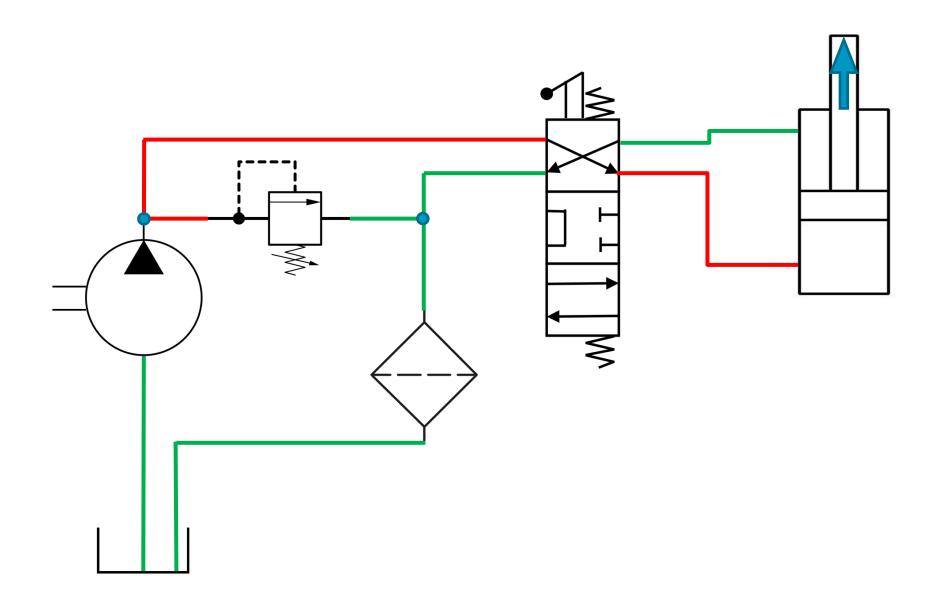






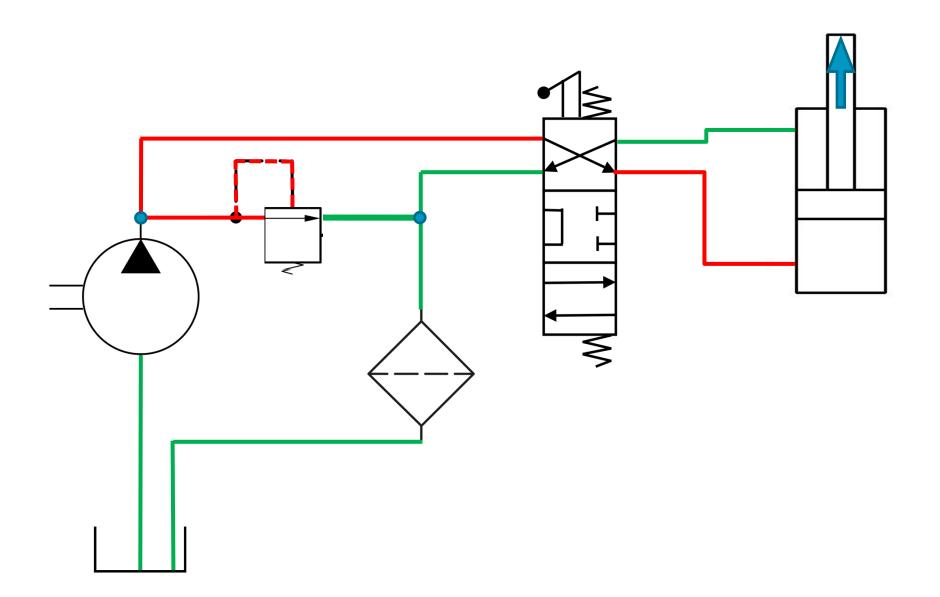


## Session 7 – Hydraulic Principles – Cylinder Extend

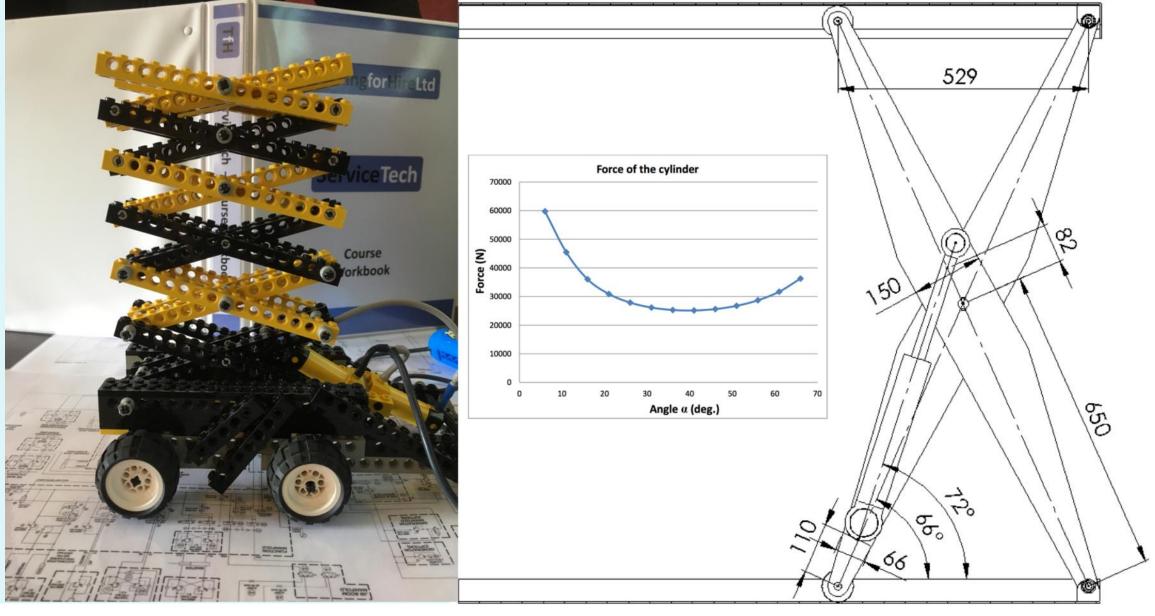




#### Session 7 – Hydraulic Principles – End of Stroke / Overload



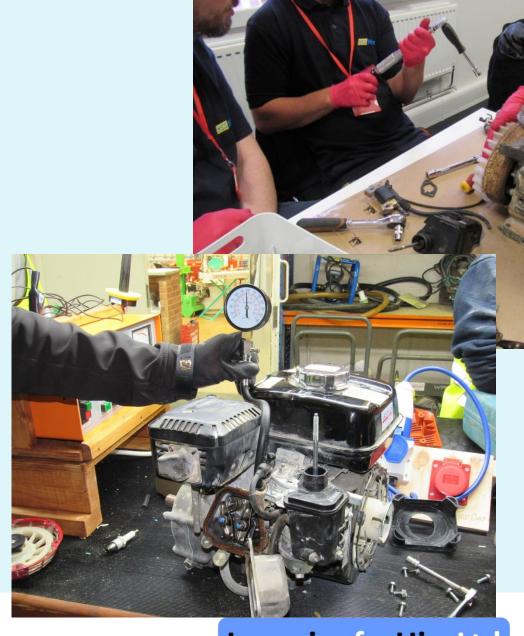








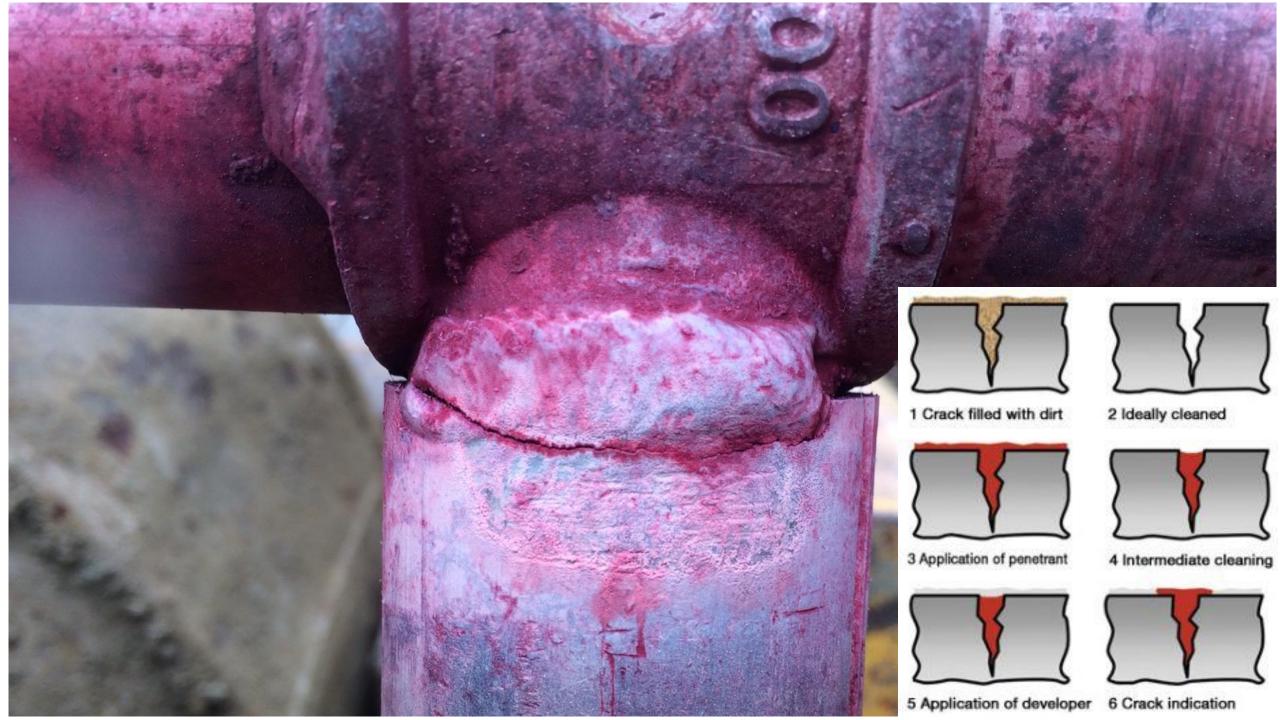




LearningforHireLtd

Training, Assessment & Compliance





#### **Opportunity to Get Involved**





